

Menominee County Preschool Partnership

2021-22 Parent Handbook



Participants: Central Elementary- Menominee, Michigan
Head Start- Menominee, Michigan
Stephenson Elementary- Stephenson, Michigan
Carney-Nadeau Public School- Carney, Michigan

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Mission Statement

The Great Start Readiness Program's purpose is to provide an atmosphere that encourages social, emotional, physical, cognitive, and creative growth and development of the child. The program follows the guidelines within that of the GSRP, and the State of Michigan's daycare licensing, to ensure the best overall learning experience for the child as a whole. Required qualified adult to child ratio for daycare establishments is 1:10, whereas GSRP requirement is 1:8 (one adult for every 8 children).

Program Philosophy

The Great Start Readiness Program believes that each child is unique, each contributing their own special set of interests, needs, and abilities. We strive to meet each child's emotional, social, intellectual, and physical development. We feel children learn best in a caring and creative learning environment. Patience, sharing, responsibility, and teamwork are practiced through participating in the daily routine of GSRP.

Curriculum & Child Assessment

The Creative Curriculum model using the Teaching Strategies GOLD assessment tool has been adopted by GSRP. This is an approved curriculum for GSRP meeting the Standards of Quality and Curriculum guidelines the State of Michigan has set forth. Creative Curriculum for Preschool is based on five fundamental principles which guide teaching practices and help us understand the reasons for intentionally setting up and operating preschool programs in particular ways. These five principles are:

- Positive interactions and relationships with adults provide a critical foundation for successful learning.
- Social-Emotional competence is a significant factor for school success.
- Constructive, purposeful play supports essential learning.
- The physical environment affects the type and quality of learning interactions.
- Teacher-family partnerships promote development and learning.

TS Gold is the ongoing assessment tool that tells teachers what level children are at in their development so that they know what activities are needed to bring them to the next level. It provides valuable information to parents as well and ideas for learning activities at home.

Developmental Screening

GSRP uses an approved developmental screening tool as each child is enrolled. Screenings give us our first snapshot look at a child and will only happen one time in a school year, unless a child struggles with part of a screening. If this occurs, your teacher may meet with you to discuss having a full evaluation by one or more of our professional staff. An occupational therapist may help with small muscle issues such as finger strength, a speech therapist may help your child communicate better and a physical therapist may help with large body movements or balance. Other workers are available to help if your child struggles with behavior.

Standards

GSRP is licensed by the Michigan Department of Licensing and Regulatory Affairs (LARA) and complies with all of the standards put forth by that department. Its operation is governed by the State of Michigan's At-Risk Preschool Program and meets or exceeds their guidelines. GSRP is also *licensed* through the State of Michigan and has to follow the same rules as a daycare facility would. Furthermore, daycare facilities required adult to child ratio is 1:10 whereas GSRP facilities required a ratio more beneficial to the children at 1 adult per 8 children.

Program Measurement

GSRP is required to work with the Michigan Department of Education (MDE) to measure the effect of the state wide Great Start Readiness Program. Information is sometimes collected about the GSRP staff, enrolled children, and their families. Program staff or a representative from MDE might:

- Ask parents questions about their child or family
- Observe children in the classroom
- Measure what children know about letters, words, or numbers
- Ask teachers how children are learning and growing

Information from you and about your child will not be shared with others in any way that you or your child would be identified. **IT IS PROTECTED BY LAW.**

Questions? Contact mde-gsrp@michigan.gov or 517-373-8483 or MDE, Office of Early Childhood Education and Family Services, 608 W. Allegan, P.O. Box 30008 Lansing, MI 48909

Parental Involvement

Parental involvement with emphasis on increased awareness of child development is a component of GSRP. Parents are invited to complete a response sheet to determine their level of comfortable involvement in advisory, curriculum, and group sharing roles. A minimum of **two home visits** and **two parent-teacher conferences** are held for each family. Either the parent/guardian or the teacher may request additional conferences at any time that there is a special concern. Because of state regulations concerning class size and teacher ratio, it is not possible for children to bring friends or siblings to visit. Parents/guardians, however, are encouraged to visit GSRP although advance notice is requested due to FIA clearance regulations. During the visit the teacher may not be free to talk with adults. Please understand that the children come first during class time. The teacher will be available to talk with you after the children are dismissed for the day.

GSRP believes that the parent involvement and support is crucial for a child's success. Parents and family members are viewed as partners and colleagues of the early childhood teachers, with both having their own areas of responsibility and expertise. Being involved in the day to day activities of the classroom will provide good role models not only for your child but for the entire classroom.

Ways to be involved in the classroom: Participate (chaperone) on field trips, visit the classroom on your child's birthday or other special day, read to the students, play with the students, or share a talent, job, or culture with the classroom, be a member on one of the committees detailed below.

We need parent input and membership with these committees...which one might be the best fit for you? Or do you have someone in mind that may be interested and able to help?

School Readiness Advisory Committee: This committee meets at least 3 days per year.

The purpose of the School Readiness Advisory Committee is:

- ◆ To ensure children are enrolled in the program most appropriate to his or her needs
- ◆ To maximize the use of federal, state and local funds
- ◆ To make recommendations regarding Great Start Readiness Program (GSRP) curriculum
- ◆ To discuss health and developmental screening processes
- ◆ Continuous improvement efforts (what's working in GSRP / what's not)
- ◆ Bridge gaps in the transition into Kindergarten and student expectations upon Kindergarten entry
- ◆ To discuss slot distribution and enrollment in Great Start Readiness Program

Look for dates and times of these upcoming meetings provided by your teachers in newsletters, etc.

Parent Advisory and Data Analysis Committee: It is required that each Great Start Readiness Program (GSRP) site have an active Parent Advisory Committee with participation of parents of enrolled children. This group will meet at least twice per school year at each individual school location (Menominee, Carney, & Stephenson) and will focus on local considerations including student recruitment and enrollment and Classroom Assessment Data results and child outcome data. In addition to parents, the Committee will also consist of GSRP teaching staff and have the support of other GSRP administration. Dates & times will depend on your child's GSRP location—see contact information below.

Great Start Collaborative: This committee meets approximately 5-7 times per year, usually on the 3rd Wednesday of the month. The Great Start Collaborative is made up of members from our community and parent members. The Great Start Collaborative work focuses on a strategic plan which is aligned with state-directed outcomes. The Collaborative also acts as a sounding board to the parent coalition- listening and acknowledging the collective voices of parents in the community.

Look for dates and times of these upcoming meetings provided by your teachers in newsletters, etc.

Student Selection & Placement

**Great Start Readiness Program (GSRP)
INCOME ELIGIBILITY GUIDELINES
for Fiscal Year 2021-22
Effective July 1, 2021 to June 30, 2022**

Household Size	Quintile #1 Federal Poverty Level* 1 - 50%			Quintile #2 Federal Poverty Level* 51 - 100%			Quintile #3 Federal Poverty Level 101 - 150%			Quintile #4 Federal Poverty Level 151 - 200%			Quintile #5 Federal Poverty Level* 201 - 250%		
	ANNUAL	MONTH	WEEK	ANNUAL	MONTH	WEEK	ANNUAL	MONTH	WEEK	ANNUAL	MONTH	WEEK	ANNUAL	MONTH	WEEK
1	6,440	537	124	12,880	1,074	248	19,320	1,610	372	25,760	2,147	496	32,200	2,684	620
2	8,710	726	168	17,420	1,452	335	26,130	2,178	503	34,840	2,904	670	43,550	3,630	838
3	10,980	915	212	21,960	1,830	423	32,940	2,745	634	43,920	3,660	845	54,900	4,575	1,056
4	13,250	1,105	255	26,500	2,209	510	39,750	3,313	765	53,000	4,417	1,020	66,250	5,521	1,275
5	15,520	1,294	299	31,040	2,587	597	46,560	3,880	896	62,080	5,174	1,194	77,600	6,467	1,493
6	17,790	1,483	343	35,580	2,965	685	53,370	4,448	1,027	71,160	5,930	1,369	88,950	7,413	1,711
7	20,060	1,672	386	40,120	3,344	772	60,180	5,015	1,158	80,240	6,687	1,544	100,300	8,359	1,929
8	22,330	1,861	430	44,660	3,722	859	66,990	5,583	1,289	89,320	7,444	1,718	111,650	9,305	2,148
For each additional family member add	2,270	189	44	4,540	378	87	6,810	568	131	9,080	757	175	11,350	946	219

*Families at or below 100% of poverty must be referred to Head Start. Enrollment in GSRP is deferred until the referral process is complete.

**Head Start grantees that demonstrate all children at 100% are being served may receive approval to serve up to 35% of their enrolled children from families with incomes up to 130% of the federal poverty level.

The selection process begins with a joint registration through the Menominee County ISD. Parents are notified of registration through newspaper, school announcements, brochures, and word of mouth. Parents will fill out an application and have an interview with GSRP staff. The first week of August of the current school year, all completed applications with documentation are reviewed and given priority based on income and other factors of potential risk to school success. Families are notified of acceptance by phone or mail. Any remaining candidates are placed on the waiting list. All waitlist families will receive information from Menominee County ISD on how to find alternative high-quality child care or preschool, how to get their child ready for school and additional opportunities to become involved such as the Great Start Literacy Playgroups and Great Start Parent Coalition.

Any family that applies and is found to be at or below the GSRP income threshold of 100% federal poverty level will be referred to local Head Start location. Head Start has the means to better service families in extreme low poverty making it a best choice for most families in that economic situation. In the event a family does not want to attend the local Head Start the family has the right to waive attendance. They will be put on the waitlist to attend GSRP.

Family income is the most utilized factor determining eligibility for GSRP. At least 90% of children enrolled in Menominee County must have parent(s) that are identified as having Low Family Income (100-250 percent federal poverty level or not served by the Federal Head Start program serving families below 100 percent).

Families are placed in GSRP in the following waves of acceptance via mail and phone calls.

1. Families with income eligibility for GSRP only (101-250% poverty level) are first the acceptances. If there are more children that are only eligible to GSRP than there are slots available families will be prioritized by the number of risk factors indicated in their application. Children with IEPs that are not income eligible, but have a high number of risk factors will be included in this round of acceptances.

2. Families that are eligible for Head Start (0-100% poverty level) that weren't served by Head Start due to space. If there is still room, families who waived Head Start and by choice would prefer to attend GSRP, will be accepted in this round. Children with IEPs that are not income eligible, but a lower number of risk factors will be included in this round of acceptances.
3. Remaining space will be available to Over-Income families (251%+ poverty level) on a tuition basis listed below. Two spots are to be held for income eligible children until school starts. Once the class has enrolled and started, the remaining two spots may be given to remaining over income families.

Tuition: Families with children who have identified risk factors and are over poverty line of 250% family income will be charged tuition for the year by the Menominee County Intermediate School District. Tuition is sent to each classroom location minus 5% processing fee. Payments are due the second Tuesday of September, November, January, and March.

Payments are due on or before the following Tuesdays:

Sept. 24th, 2020, Nov. 2nd, 2020, Jan. 19th, 2021, March 22nd, 2021

Percent Poverty Level	Quarterly Tuition Fee HALF-DAY	Quarterly Tuition Fee FULL-DAY
At or below 250%	No tuition	No tuition
251%-350%	\$180	\$360
Above 350%	\$260	\$520

Admissions

Children who are four years old on or before **September 1st** of the current school year are eligible to apply for GSRP.

1. No child will be denied admission on the basis of race, creed, or religion.
2. Applications will be determined eligible by the Great Start Readiness Program guidelines.
3. Classes will be filled on income basis followed by a risk priority ranking. In August, if classes are filled when a parent completes an application, the child's name will be placed on a waiting list.
4. Parents of eligible children will receive a letter or phone call in the fall of the current school year inviting them to a registration meeting where the remaining forms are to be completed. Only children who qualify with completed forms (health appraisal, immunization record, birth certificate, child information card, and proof of income) will be accepted into programming.

As vacancies occur during the school year, they will be filled from the waiting list, or from new registrations, according to the above procedures.

Referral policy

Family support services are available to families in GSRP in both Delta and Menominee counties. Services can be obtained from the Intermediate School Districts, Department of Human Services, Mental Health Department, and local Shelters.

If any families are in need of assistance, please contact your child's teacher so that we can assist you in any way possible. Once the teacher assists you by providing the resources you seek, the teacher will likely contact you to follow up. GSRP staff is looking to make sure each family gets the help they need.

Parents can use a program-initiated referral/follow-up if necessary. This form can be obtained from your child's teacher.

Confidentiality Policy

All information provided to GSRP about your child and/or family is confidential. Written information is kept in your child's individual file. This information will not be shared with anyone other than school personnel without your written permission, except where required by law. Family and staff have the right to examine their own child's records.

School calendar

GSRP follows the school district's calendar with a few exceptions. GSRP starts approximately two weeks after the rest of the school starts and ends two weeks before the rest of the school ends to give staff opportunity to do two home visits per family. A tentative GSRP calendar will be handed out to families at the beginning of the school year. The program mandates a certain amount of days in session. Due to unforeseen circumstances, days may need to be made up at the end of the school year.

Days & Hours of Operation

GSRP children attend from the middle of September through the middle of May each school year. The class meets four days a week (M-Th). Your child may have a morning, afternoon, or full day session depending on the location your child is attending. GSRP will provide the above school calendar and hours of operation at your first home visit or open house.

Attendance

1. Regular attendance in GSRP better prepares your child for elementary school and elementary school success.
2. Excessive absences or tardiness will result with the principal or the school secretary contacting the parents.
3. On the day(s) your child is absent from school, you must notify the school by 7:45 a.m. on the day of absence. Please provide the school with reason for the absence and estimated day of return.
4. Tardiness:
 - a. Children are expected to be in the classroom when school begins.
 - b. It is the responsibility of the parent to see that he/she arrives on time and is picked up on time.
 - c. Children will not be marked tardy if they ride the bus and the bus arrives late.

Withdrawal

Children may be withdrawn from the program for any of the following reasons:

1. Parent's request
2. Family moves out of the school district and is unable to transport their child to school from their new location.
3. Withdrawal from program due to non-attendance (see Exclusion Policy)

Part-Day Sample Routine

- Arrival/Greeting Time – Children enter the classroom at their own pace. Parents/guardians are encouraged to stay until children are ready for them to leave. Children have choices about whether to spend time with books or interact with adults and one another. Once all children have arrived, adults share the daily announcements.
- Large-Group Time/Music and Movement – All adults and children participate in activities planned around children's interests, developmental levels, music and movement, cooperative play and projects, and events meaningful to children.
- Planning Time – Through small group experiences, children indicate their plans to adults in a place where intimate conversations can occur and where people and materials are visible. Adults use a range of strategies to support children's planning (e.g., props, area signs, tape recorders, song; planning individually, in pairs, in small groups).
- Free Choice (children's hour of uninterrupted play) – Children always initiate activities and carry out their intentions. Children make many choices about where and how to use materials. During Free Choice, adults participate as partners in child-initiated play and encourage children's problem solving both with materials and during times of social conflict.
- Cleanup Time – Children and adults clean up together, keeping the spirit of play and problem solving alive. Children make many choices during clean up time. Adults accept children's level of involvement and skill while supporting their learning.
- Gathered in small group settings, children choose Free Choice experiences to reflect on, talk about, and exhibit.
- Adults provide a variety of materials and strategies to maintain interest as they follow the children's lead and encourage children to share (e.g., individual props such as puppets, telephones, periscopes, group games using a hula hoop, ball or spinner, re-enacting, drawing, showing and describing a structure or painting, etc.). Adults are unhurried in their approach and may complete Recall Time with four or five children each day.
- Snack/Brush Teeth – Family-Style meals support children doing things for themselves (e.g., serve themselves, pour beverages, distribute napkins, and wipe up spills). Children choose whether to eat, what to eat, and how much to eat. Adults eat and have meaningful conversations with the children. Children are encouraged to clean their own snack space including disposal of leftovers, wiping of tables, and pushing in their own chairs.

- Small Group Time – An adult-initiated learning experience based on children's interests and development where children explore, play, work with materials, and talk about what they are doing. Individual children explore and use the same set of materials in their own way.
- Outside Time/Dismissal – Children have many choices about how they play in the outdoor learning environment much as they do during Work Time indoors. Adults supervise children for safety and also join in their outdoor play, supporting children's initiatives and problem solving.

Transportation

Providing child transportation to and from GSRP contributes significantly to family access, but this service is not required. DHS child care licensing rules include requirements for the transportation of preschoolers. Licensing rules assure the safety and welfare of children, that children are properly supervised while being transported, and are not confined in a vehicle for long periods of time. Licensing rules apply to both routine and field trip transportation.

- ❖ Parents give permission for their children to be transported
- ❖ Children are escorted by adults to and from vehicles
- ❖ Children are offered adult assistance when entering and exiting vehicles
- ❖ Children are not to be in a vehicle for more than one continuous hour.

Child transportation for children under four years of age varies by school district. Please call the school's transportation department for further understanding of their regulations.

Many districts only provide transportation at the beginning of the regular school day and the end of the regular school day. There is no transportation in the middle of the day. This may be different at the Early Childhood Center, Head Start, in Menominee.

Supplementary Child Care Plan

In the event that your child is seriously hurt while at school, becomes sick, or does not get picked up on time, (bus drop off), etc., the GSRP supplementary child care plan protocol is as follows.

The GSRP staff will first call the parents. If the parents cannot be reached after 15 minutes, the staff will look on the child's emergency card for individuals listed in case of emergency, and they will be contacted. If after one hour of having your child in our care and no emergency contact person or parent has been reached, the teacher/staff will then notify 911 or local police department.

If the child was riding the bus home and no adult was there to pick them up, the bus will contact the school staff to make them aware of the situation, and will continue on with their route with the child remaining on the bus. The school office will contact the GSRP staff to be made aware of the situation, so that they can return to the school to help with the situation. The GSRP staff will again try to contact the parents and emergency contacts. If

parents/contacts have not been reached with a plan to pick up, the child will be returned to school, and remain with designated staff. A call to 911 will happen after one hour of the first contact try to the parents/emergency contact.

Illness

If your child is too sick to participate in daily activities, including going outside, then s/he is also too sick to be at school. If your child has any of the following symptoms, he will not be allowed at school:

- **Vomiting or Diarrhea:** If your child vomits or has diarrhea within 12 hours before s/he comes to school, your child is not allowed in school.
- **Fever:** If your child has a fever of 100° or more without the use of fever reducing medications (e.g. Tylenol, Advil), either the night before and/or the morning of school, your child is not allowed in school.
- **Strep Throat:** If your child has had a culture or your doctor suspects strep throat, your child is not allowed in school until the culture results have been returned. If the culture is positive, your child is not allowed in school until he has been on antibiotics for 24 hours.
- **Pink Eye:** If your child has pink eye, he is not allowed in school until he has been on antibiotics for 24 hours.
- **Contagious Illness:** If your child has any contagious illness, he must be on medication for 24 hours before returning to school.

Please notify the school of any and all illnesses.

Outdoor Play

GSRP will have outdoor play every day pending extreme weather. It will be 30 minutes for half-day programs and 60 minutes for full-day programs. Examples of extreme weather, but not limited to, are; high winds, extreme cold weather, thunderstorms, heavy rain, icy conditions, or the combination of those. Extreme weather will be evaluated on a daily basis by GSRP staff. When the teacher is not available to make this decision the substitute teacher or principal will make the decision. In light rain and non-extreme cold temperatures, classes will still go outside; please dress accordingly.

Inclement Weather Reminders

Local radio stations will carry notices of school closings or watch TV 6 out of Marquette, MI, Channel 5 or Channel 11, if possible. If severe weather conditions develop during class time, please make arrangements to pick up your child. If called during the day due to early closing, parents or guardians must pick up their child by the designated time and location.

Extra Clothing

Please send a change of clothes including underwear and socks in a gallon size Ziploc type plastic bag with your child's name on it. We will keep it either in your child's locker, cubby, or backpack. Even if your child RARELY has a bathroom accident, other types of spills, messes, and unexpected events may require a change of clothing!

Dress and Supplies

Children are encouraged to wear play clothes and tennis shoes (flip flops and high heels are NOT recommended). Daily activities include active and **messy** play and the children should feel comfortable enough to enjoy themselves without worrying about their clothes. The child's name should be placed on all outdoor clothing and other belongings to help ensure the return of all the personal possessions. The only supply that is required is a backpack LARGE enough to transport the communication folder and projects home. Please send it EVERYDAY.

Rest Time Policy

Naptime or quiet time will be provided when preschool children are in attendance five or more continuous hours per day.

Children will be provided with a mat to lie. Children will not be required to rest for more than one hour and alternate quiet activities will be provided for those children who do not sleep. Children who are sleeping and do not wake up independently will be gently awakened using soft touches, opening of the blinds, and conversation. Children are expected to assist with putting away their sleeping materials.

Food Service and Nutrition

We can help form good eating habits by introducing nutritious foods early in a child's life. If a child requires a special diet, that parent/guardian will be asked to provide that snack (unless the child is enrolled in the GSRP/Head Start blend program where accommodations will be made by Head Start staff for medical needs—please inform the teacher of such need). Snack is offered daily. Breakfast and lunch programs are available in most GSRP-GSRP/Head Start blend programs. Your child's teacher will provide you with this information. When enrolled in a full day program lunch will be provided to the students free of charge.

Medication Policy

By law we are not allowed to dispense medications unless we have the following documentation:

1. Signed statement from doctor that identifies the child, the medication, the proper dose with schedule and instructions for administration;
2. The medication must have the child's name attached;
3. A signed consent form. Staff will provide necessary forms upon request.

Only medication in its original prescription bottle, labeled with the date of prescription, student's name, and exact dosage, will be administered and only in the presence of another adult.

Health Record Policies & Immunization

The Menominee County Preschool Partnership believes that all young children deserve a healthy start. Physical health is a key factor in young children's proper growth and readiness for school. It is our mission to help provide families with different informational opportunities in the area regarding developmental milestone screenings, well-child checks/immunizations, vision/dental/hearing screenings, and community health providers that can have a positive benefit towards your child's health.

Health Appraisal/ Immunizations All children should receive their immunizations when recommended by their doctor. They should receive an annual checkup by a physician. A health appraisal is required at the beginning of the school year that is signed off by a physician which states that your child is current with their immunizations. In order to get this, you must make an appointment with your child's physician or contact the health department. Your child's teacher will provide you with the required health appraisal form.

- Each child is required by the State of Michigan to have on file a health appraisal form, which includes a health statement, record of up-to-date immunizations and medical examination results with the signature of the child's source of medical care. A child's health appraisal form should be complete prior to entry in GSRP must be completed by: October 1st.

Child Information Card: A completed Child Information Record Card is required for each student before attending GSRP. On this form there must be on file for each child a signed guardian and/or another authorized person.

If a change of address, doctor, etc. occurs during the school year, the teacher is to be notified and the card updated immediately.

Dental/Vision/Hearing: It is important at a young age to start receiving regular dental checkups along with vision and hearing screenings. Access to free services will be sent home with families via take home folders as information becomes available. Most of these services like hearing and vision screenings, done by the local Health Department, and dental visits from organizations like "Smiles on Wheels" are done at the school while your child is in session, so that a separate appointment and travel isn't necessary. Please contact your GSRP teacher or local health department for further questions.

Please visit these websites for more information about developmental milestones and the importance of immunizations:

*<https://brightfutures.aap.org/families/Pages/Resources-for-Families.aspx>
<http://www.cdc.gov/vaccines/parents/downloads/parent-ver-sch-0-6yrs-sp.pdf>
<http://www.mottchildren.org/conditions-treatments/general-peds/well-child-visits>
<https://www.mcir.org/school-childcare/education-and-training/>*

To obtain a pediatrician in the area please visit the following websites:

Advocate Aurora Health Care	www.advocateaurorahealth.org
Bellin Health Systems	www.bellin.org
Dickinson County Memorial Hospital	http://www.dchs.org/

***The Great Start Readiness Program in Menominee County does not recommend specific doctors, but will provide resources in your area.*

Public Health, Delta and Menominee Counties: <http://www.phdm.org/>

Menominee County Intermediate School District: <http://mc-isd.org/>

Objects not permitted

Guns, money, gum, candy, electronics, sharp objects, and any other inappropriate items are not permitted at school. We prefer that children leave their own toys and games at home unless asked by staff to bring something.

Accident and Emergencies

According to Child Care Licensing Rules, (R 400.8158) accidents or illnesses occurring while a child is in care which result in emergency treatment or hospitalization shall be reported verbally within 24 hours of the incident or parent report of treatment, and in writing by GSRP to the Department of Human Services within 72 hours of the verbal report. In cases of medical emergency during GSRP session, the staff member designated by the teacher will stay with the injured or sick child and administer first aid. GSRP staff (or other adult designated by the teacher) will notify the parent/guardian as quickly as possible. If further medical attention is required, or upon request of the parent/guardian, and adult designated by the teacher will call the local ambulance service (dialing 9-1-1), which will transport the child and staff member to the hospital that has been designated on the child's emergency form. Every effort will be made to contact the child's own physician listed on the emergency form. In the event of a lockdown or bomb threat, parents will be notified through an automated system of notifying parents via e-mail, phone call, or text message or through a radio broadcast. Letters will be sent home at the end of the day detailing what occurred and in the event that students would need to be picked up because of such a threat, students will be released to their parents through a checklist method of verifying parent guardianship.

Discipline & Suspension Policy

The GSRP philosophy is rooted in the fact that children learn best through experiences. GSRP staff guide and direct the children to help them learn to cooperate with their peers and to have positive, educational experiences to encourage and enhance their growth and development. The staff shall not be abusive or neglectful nor use corporal, humiliating, or frightening punishment under any circumstances. No child will be deprived of snack, rest, outdoor play or toilet use as a means of discipline. No child shall be physically restrained unless it is necessary to protect the safety and health of the child or others. Children must not be excluded, suspended or expelled from classroom programming or transportation services. Removal of a child for health reasons shall be to a location where supervision by staff shall be maintained.

This can best be accomplished by:

- ❖ Conflict Resolution: (1) Approach calmly, stopping any hurtful actions; (2) Acknowledge child's feelings; (3) Gather information; (4) Restate the problem; (5) Ask for ideas for solutions and choose one together; and (6) Be prepared to give follow-up support.
- ❖ Having a variety of activities for the children
- ❖ The use of group management techniques, discussing with the children how to handle overcrowding at each area, and allow for sufficient materials.
- ❖ Using the state requirement of a ratio of no more than eight children to one adult.
- ❖ Using positive language with the children to give feedback for appropriate behavior.
- ❖ A touch to put a child back on task, such as attending at a group time
- ❖ Speaking with a child if behavior is inappropriate for the area or material that they are using. (Children may be asked to choose a different activity for a while until materials can be used with more care. Children may also be separated to reduce aggression.)
- ❖ If group behavior is a problem, the area that has become a problem for the group to handle, may be closed.
- ❖ If a child's behavior become disruptive frequently, steps must be taken to monitor and assess what could be possibly triggering that child at the time of disruptive behavior. At this time a teacher may ask for a behavior consultant, refer to professional staff who will help determine the steps needed to support this specific child and their situation, consult with child's pediatrician, work with other special education providers, or invite a social worker.

Staff will try to be as consistent as possible with classroom rules so that the children will know what is expected of them. This will help lead the children to successful social interactions.

Exclusion Policy

- Withdrawal from program due to non-attendance: Staff is committed to having all children in school daily. Teachers will try many strategies to encourage attendance and to follow up with families where attendance becomes infrequent or nonexistent. In rare cases where the child is absent for an extended period of at least 3 weeks without contact from a family, the family will be notified of the child's withdrawal from the program allowing the program to enroll and serve another child from the program's waiting list. This will be considered voluntary disenrollment by the family.
- Illness: Exclusion due to contagious illness; a child may be excluded from the program until a doctor gives permission to return to school.
- Immunization & Health Appraisal: In accordance with state daycare licensing rules, exclusion may occur for a child without an immunization record, medical waiver (health appraisal), or certified non-medical waiver on file. A child may be excluded after families are notified for 2 weeks about this requirement, unless student is in a dose waiting period.

Mandated Reporters Policy

GSRP staff are Mandated Reporters. State Statute 722.623, Sec. 3(1) requires any person employed in a professional capacity, which has reasonable cause to suspect child abuse or neglect, to report the abuse and/or neglect to the Michigan Department of Licensing and

Regulatory Affairs (LARA), Bureau of Community and Health Systems Child Care Licensing Division.

Affirmative Action Statement

The GSRP advertises in the public media in order to make openings known to all. Children are admitted regardless of race, creed, color, sex, national origin, or religion.

Grievance Policy

Normally, if a parent wishes to air a complaint or state a concern about anything happening in the classroom or at school the following procedure is to be followed;

1. Contact the teacher directly either in person, by phone, email, or by written note bringing the item of concern to his/her attention.
2. If a satisfactory solution is not reached, please contact the Principal or Administrator to discuss the matter further.
3. If no satisfaction is arrived at after discussing the issue with the principal or administrator, an appointment can be made with the Superintendent or Director of General Education to express the concern.
4. If no satisfaction is arrived at after discussing the issue with the school district, daycare, or head start location following steps 1-3, parents may contact the Early Childhood Contact (ECC) or ISD Superintendent at (906) 863-5665.

Child Custody

Until custody has been established by a court action, one parent may NOT limit the other from picking up the child from GSRP. It is not within our rights to withhold a child from a parent unless there has been a **court action**, which limits one parent's right to the child. **We must have documents on file before action can be taken.**

Field Trips

Parents will be informed of field trips in advance through newsletters, notes, etc. Transportation will be provided by GSRP if it is not within comfortable walking distance. Parents may be asked to transport their child in rare circumstances to the site of the field trip if transportation is not available. Parents and/or family members are encouraged to participate in these field trips with the child; however, younger siblings may not be able to ride the bus due to state regulations regarding children three and under.

Birthdays

Birthdays are special to young children. We will celebrate your child's birthday by recognizing him/her with a variety of special activities. If you do not want us to celebrate your child's birthday, let us know. Some GSRP programs allow birthday treats; (discuss any special celebrations you would like to provide with your child's teacher) however, the intention of GSRP

is to provide nutritious snacks, so if you wish to send in a treat, think healthy. Please do not feel obligated to do so.

Communications with Parents/Guardians

Notes and newsletters will be sent home on a regular basis. Please check your child's communication folder daily. Please also feel free to share family news with the GSRP staff through the use of this folder. This handbook is supplied in an effort to answer any questions regarding GSRP. Contact anyone on staff if you have any other questions.

Ways teachers reach out to families about the following information, but are not limited to:

- Flyers/Handouts in child's Communication Folder
- Weekly Newsletters
- School monthly newsletters
- In Person
- School websites
- Facebook pages
- Emails
- Phone calls

Transition Procedures

The transition to Kindergarten takes place gradually. Parent/teacher conferences or home visits in the spring offer parents a formal meeting time with GSRP staff to discuss their child's growth and development and to discuss transition for Kindergarten enrollment. In addition, all registration materials for Kindergarten are provided for the parents with jointly required material being passed along to the receiving teacher. Finally, an open house in Kindergarten is scheduled in the fall of the next school year.

These materials were developed under the Great Start Readiness Program grant awarded by the Michigan Department of Education.

Menominee Area Public Schools

Please email or call **906-863-3605** to reach any of the following people:

Cindy Jones- Secretary/Administrator Assistant

jonesc@gomaroons.org

Denise Spink- GSRP Teacher

dspink@mc-isd.org

Andrea Thibodeau- GSRP Associate Teacher

athibodeau@mc-isd.org

Early Childhood Program (Head Start) Menominee

Please call **906-863-7588** or **800-562-9131** to reach this location.

Family Community Coordinator - 906-863-7080 ext. 133

Stephenson Public Schools

Please email or call **906-753-2222** to reach any of the following people:

Mrs. Pat Troutt- Secretary

Mrs. Stephanie Klein- GSRP Teacher

sklein@mc-isd.org

Ms. Pamela Menor- GSRP Associate

pmenor@mc-isd.org

Carney-Nadeau Public School

Please email or call **906-639-2171** + their extension to reach any of the following people:

Mrs. Jenni Wagner- Secretary -ext. 101

jwagner@cnps.k12.mi.us

Mrs. Michelle Dahl - GSRP Teacher -ext.106

mdahl@cnps.k12.mi.us

Ms. Jessica Thiry- GSRP Associate Teacher

jthiry@cnps.k12.mi.us

Mr. Travis Depuydt- Principal-ext.127

tdepuydt@cnps.k12.mi.us

Menominee County Intermediate School District

Please email or call **906-863-5665** ext 1046 to reach the following person:

Mrs. Jennifer MacDonald- Early Childhood Services Coordinator

jmacdonald@mc-isd.org

FOOD FOR THOUGHT



Many people still think that all we do in preschool is play! If you were looking into the classroom and did not know anything about *GSRP*, you might be one of those people. The *Great Start Readiness Program* is just that, it's a great start! It's a start into learning

how to interact with others and solving problems. It's a start to being creative and abstract in their work. It's a start to learning math problems and reading. Most importantly, it's a start to the things that we can't even predict!

It may look like play to you, but we are working and learning. We are providing you with a poem about the way children learn and grow through play. We hope you find this as touching as we do. And remember as parents, encourage your children to

"play" and to play **WITH** them because this is only the start of what they are going to do and who they are!



Please don't say I'm "Just playing."
For, you see, I'm learning as I play,
About balance, I may be an architect someday.

When I'm getting all dressed up,
Setting the table, caring for the babies,
Don't get the idea I'm "Just Playing."
I may be a mother or a father someday.

When you see me up to my elbows in paint,
Or standing at an easel, or molding and shaping clay,
Please don't let me hear you say, "He is Just Playing."
For, you see, I'm learning as I play.
I just might be a teacher someday.

When you see me engrossed in a puzzle or some "playing" at my school,
Please don't feel the time is wasted in "play."
For you see, I'm learning as I play.
I'm learning to solve problems and concentrate.
I may be in business someday.

When you see me cooking or tasting foods,
Please don't think that because I enjoy it, it is "Just Play."
I'm learning to follow directions and see the differences.
I may be a cook someday.

When you see me learning to skip, hop, run, and move my body,
Please don't say I'm "Just Playing."
For, you see, I'm learning as I play.
I'm learning how my body works.
I may be a doctor, nurse, or athlete someday.

When you ask me what I've done at school today,
And I say, "I just played."
Please don't misunderstand me.
For, you see, I'm learning as I play.
I'm learning to enjoy and be successful in my work.
I'm preparing for tomorrow.
Today, I am a child and my work is play.

Revised 8/19/21