A regular meeting of the Board of Education of the Menominee County Intermediate School District was called to order by President Kandace Curran 5:00 pm in the library of the North Central High School, Powers, Michigan.

Members present: Kandace Curran, Carol Pipkorn, Stephanie Meck, Mike Cattani

Members absent: Ed Jenkins

The pledge of allegiance was recited.

Superintendent Steve Martin added “County Wide Board Meeting” to his report.

Moved by Mrs. Pipkorn supported by Mr. Cattani to approve the agenda as revised. Motion carried unanimously.

Moved by Mr. Cattani supported by Mrs. Pipkorn to approve the meeting minutes of October 15, 2018, as presented. Motion carried unanimously.

Ms. Curran provided an opportunity for public comment.

Moved by Mrs. Pipkorn supported by Mr. Cattani to approve the following items:

1. Approval of the late October, the regular November bills, and the hand-drawn checks for late October and early November.

2. The following changes to Neola policies for the first reading:
   - 0100 Revised Bylaw
   - 0122 Revised Bylaw
   - 0131.1 Revised Bylaw
   - 0143.1 Revised Bylaw
   - 0165.6 Revised Bylaw
   - 0166 Revised Bylaw
   - 0167.1 Revised Bylaw
   - 0167.2 Revised Bylaw
   - 0167.3 Revised Bylaw
   - 0167.6 Revised Bylaw
   - 1422 Nondiscrimination and EEO
   - 1662 Anti-Harassment
   - 2112 Parent and Family Engagement
   - 2260 Nondiscrimination
   - 2261 (no) Title I Services
   - 2261.01 (no) Parent and Family Member Participation in Title I
   - 3120 Employment of Prof. Staff
   - 3120.04 Employment of Substitutes
   - 3122 Nondiscrimination and EEO
Motion carried unanimously.

Moved by Mr. Cattani supported by Mrs. Meck to approve the Memorandum of Understanding for the Non-Represented Employment Guide regarding cell phone reimbursement for bus drivers. Motion carried unanimously.

Moved by Mrs. Meck supported by Mrs. Pipkorn to approve ISD staff members to donate sick days for an ISD employee on medical leave. Motion carried unanimously.

Moved by Mrs. Pipkorn supported by Mr. Cattani to approve the Memorandum of Understanding for Mary Bauer. Motion carried unanimously.

Moved by Mrs. Meck supported by Mr. Cattani to approve the Memorandum of Understanding for Cindy Grabowski. Motion carried unanimously.

Ms. Curran provided an opportunity for public comment.

Moved by Mr. Cattani supported by Mrs. Meck to adjourn at 5:22 pm. Motion carried unanimously.

Michael Cattani
Secretary