

Telephone: 906-863-5665



Fax: 906-863-7776

## **JOB POSTING**

**POSITION:** **SCHOOL BASED MENTAL HEALTH SPECIALIST**

**QUALIFICATIONS:** School Mental Health Specialists must hold the appropriate Michigan certification and/or credentials. This includes a licensed master's level Professional Counselor, a licensed master's level Social Worker, a licensed master's level School Social Worker, a licensed master's level School Psychologist or a licensed master's level Psychologist.

**SALARY** Excellent salary & benefit package. Commensurate with education and experience.

### **APPLICATION**

**DEADLINE:** Until Filled

**START DATE:** 2025-26 School Year

To apply, fill out the application on our website:

<https://www.mc-isd.org/departments/human-resources/employment/>

#### Notice of Non-discrimination

It is the policy of Menominee County Intermediate School District not to discriminate on the basis of race, color, national origin, gender/sex, age, disability, height, weight, marital status, or lack of English language speaking skills, in its programs, services or activities. The following person has been designated to handle inquiries regarding the nondiscrimination policies: Human Resources/Office Manager, 1201 41st Ave, Menominee, MI, 49858. (906) 863-5665. MCISD is an E.O.E.

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**TITLE:** School Based Mental Health Therapist (200 day contract)

**QUALIFICATIONS:** Hold appropriate Michigan certification and/or credentials as outlined by the Michigan Department of Licensing And Regulatory Affairs (LARA). This includes licensure as a master's level Social Worker, Professional Counselor, Psychologist, BCBA, or a licensed Psychiatrist.

**REPORT TO:** MCISD Mental Health Director

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Assist school personnel in identifying appropriate student referrals and understanding the role of the school based mental health therapist
- Triage referrals to prioritize interventions
- Possess sound clinical judgment of mental health interventions
- Knowledge of child development
- Secure necessary consent for treatment
- Provide individual and group mental health interventions for students as appropriate
- Act as a liaison between school, community partners, and families to secure needed services for eligible students
- Knowledge of, and active participation in, emergency response practices, crisis intervention, and de-escalation strategies
- Knowledge of Michigan Mental Health Code
- Participate in school intervention and student study teams
- Provide and promote sound mental health interventions, guidance, referrals, and initiatives
- Timely submission of all required documentation including Medicaid billing
- Collect data to evaluate student progress and program effectiveness
- Regular communication with parents, school staff, and community partners
- Upon request, provide professional learning and consultative services to local educational staff
- Provide non violent crisis intervention training (Handle With Care) to school staff as assigned
- Be student centered and advocate for all students
- Other duties as assigned

**REQUIREMENTS:**

- Maintain confidentiality
- Regular and reliable attendance
- Daily travel
- Understand and embrace the inclusion of all students
- Possess valid driver's license and maintain all required professional licensure

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- Pass all required background checks
- Ability to work independently and as part of a team
- Ability to communicate effectively at all organizational levels; Excellent verbal and written skills
- Ability to multitask and complete assigned tasks with and without direct supervision
- Ability to integrate technology into everyday work flow
- Ability to develop and maintain successful working relationships with students, school staff, families, and community partners
- Ability to define problems, collect data, establish facts, draw valid conclusions, and provide and/or recommend appropriate clinical interventions
- Practice safe work habits; Adapt to frequent changes in work environment
- Ability to lift/carry items up to 50 pounds, frequent walking, standing, sitting, going up/down stairs
- Occasional home visits to provide services and/or obtain information to assist with evaluations
- Occasional irregular or extended work hours to meet multiple demands, training, and services
- Carry out the mission and values of the MC-ISD

**TERMS OF EMPLOYMENT:** In accordance with Employee Contract.

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