

## Notice of Nondiscrimination Policy

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Michigan Persons with Disabilities Civil Rights Act, and the Americans with Disabilities Act of 1990, it is the policy of the Menominee County Intermediate School District that no person shall, on the basis of race, color, religion, national origin or ancestry, sex, age, disability, height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to discrimination during any program or activity or in employment.

Any questions concerning Title VI, of the Civil Rights Act of 1964, Title IX of the Education Amendment of 1972, or the Age Discrimination Act of 1975, which prohibits discrimination on the basis of race, color, religion, national origin or ancestry, sex, age or marital status, should be directed to:

Michele Lemire, Superintendent  
Menominee County Intermediate School District  
1201 41<sup>st</sup> Avenue  
Menominee MI 49858  
(906)863-5665 ext. 1013  
[mlemire@mc-isd.org](mailto:mlemire@mc-isd.org)

Inquiries related to Section 504 of the Rehabilitation Act of 1973, Americans with Disabilities Act of 1990, and Michigan Persons with Disabilities Civil Rights Act as amended which prohibits discrimination on the basis of disability, height, and weight should be directed to:

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Menominee County Intermediate School District  
1201 41<sup>st</sup> Avenue  
Menominee MI 49858  
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